



CHARTERED
ARCHITECTS

QUANTITY
SURVEYORS

PROJECT
MANAGERS

BUILDING
SURVEYORS

CDM
CO-ORDINATORS

PARTY WALL
SURVEYORS

CODE FOR
SUSTAINABLE
HOMES
ASSESSORS

EQUAL OPPORTUNITIES POLICY

Pembroke Design Limited is an equal opportunity employer, recognising the importance of equal opportunities and is committed to taking positive steps to reduce any disadvantage experienced by individuals, groups, and users of our service.

We accept wholeheartedly the statutory requirements that make it unlawful for an employer or an employee to discriminate (directly or indirectly) on grounds of colour, nationality or national or ethnic origins, religion, age, sex or marital status, pregnancy or sexual orientation, or disability.

We recognise that, to make real progress, we require a programme of action that involves participation of all staff and commitment from everyone, with all staff being required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

The policy applies equally to the following areas:

- Employment practices
- Service delivery
- Goods and service suppliers
- Company representatives on other bodies

We regularly review our procedures and selection criteria to ensure that individuals are selected, promoted and otherwise treated according to their relevant individual abilities and merits.

Any act of discrimination by employees or any failure to comply with the terms of the policy will result in disciplinary action.

PEMBROKE DOCK

HAVERFORDWEST

CARMARTHEN